

MCPHERSON'S LIMITED 2018 INVESTORS DAY PRESENTATION

10 MAY 2018

Today's Presenters are

Laurie McAllister, Managing Director Paul Witheridge, Chief Financial Officer Donna Chan, Marketing Director Lori Pirozzi, International Sales Director

David Fielding, Strategy Director

Brett Owers, Finance Director

Mary Pearce, R&D Director

Mark Brady, Supply Chain Director

OUR STRATEGY IS TO GROW IN HEALTH, WELLNESS AND BEAUTY



STRATEGIC ENABLERS

End to end capability and capacity supply chain, route to market and IT Strong agency partners compliment portfolio, scale and capability

DESIRED OUTCOMES FROM TODAY!

Why a Health, Wellness and Beauty strategy?

What is the status of MCP's structure and capacity to support the H,W & B strategy?

How are MCP's core brands PERFORMING in 2018 versus prior year...are you GROWING them?

Has MCP de-risked its customer / channel profile?..& is MCP achieving balanced growth ?

Is MCP achieving **REAL** & meaningful expansion in Export ?

Is MCP **PURSUING** M&A / collaboration targets that leverage its capabilities, capacities & vision?

Is MCP ON TRACK versus latest ASX guidance?

Has MCP FULLY divested Home Appliances?

Has MCP's risk profile improved?

MCP IS PROGRESSING AT AN ASSERTIVE PACE

Now exclusively focused on fast growing \$13.0 B Health, Wellness and Beauty categories

Reinvigorating MCP core growth brands & selectively participating in premium agency partners

Winning in Pharmacy and key segments in Grocery – Multix stabilised with positive trajectory
#1 Australian Beauty supplier in Pharmacy, 2X sales over 5 years in this channel and now a top 10 player in-total

Demonstrating successful growth in acquired brands – A'kin & Dr. LeWinn's

Step changed Export business model & relationships (China, Japan, South Korea & UK)

Re-aligning organisational capability to enable growth strategies (R&D, Innovation, New Business/M&A & Corporate Strategy)

Successfully divested Home Appliances for 7 x EBIT

MCP now poised to divert capital to investments that will enhance our branded footprint and utilise existing capacity and operational / "go to market" strengths



FINANCIALS



BROAD FINANCIAL METRICS ex HOME APPLIANCES

Sales Revenue	~ \$210m
EBIT	~ \$21m
PBT	~ \$19m
EPS	~ 12cps
Net Debt	~ \$15m
Market Cap (\$1.30 / share)	~\$136m
EV / EBIT	7.2 times

Figures stated are approximate, underlying from continuing operations on an annualised basis. These figures do not represent an FY18 forecast



CURRENT SALES MIX & ANTICIPATED GROWTH PROFILES

Owned brands:	1HFY18 \$Am	% TOTAL	1H FY18 vs 1H FY17	Anticipated growth profiles
Skin, Hair and Body	9.5	9%	24%	• Strong export and domestic sales of both Dr. LeWinn's and A'kin.
Essential Beauty	30.1	28%	(1%)	 Innovation lead GDP + 1 - 2 % growth
Household Essentials & others	29.6	28%	(12%)	 Maintenance of market position and moderate growth via new "Greener" products
Total Owned brands	69.2	65%	(4%)	
Agency Brands	21.9	21%	(4%)	Near term decline due to termination of Fragrance agreement with Coty.
Private Label	11.9	11%	(20%)	 Low margin, low priority, however assists MCP meet customer requirements
Total HW & B Sales Australia & NZ	103.0	97%	(6%)	
Asia (Singapore office)	3.1	3%	(35%)	GDP growth
Total sales from continuing operations	106.1	100%	(7%)	



CASHFLOW & BALANCE SHEET METRICS

1H FY18 Underlying Cash Conversion*	94%	Follows FY17 Cash conversion of 113%
1H FY18 ROFE ** (6 months)	10.8%	Solid return on funds employed
Current underlying EBIT Interest Cover	> 20 times	EBIT*** / Interest†

* Operating cashflow / Underlying EBITDA excluding non-cash, non-recurring items.

**Underlying EBIT / Total funds employed.

*** Underlying EBIT excludes significant, non-recurring items

† Interest normalised to reflect HAPL divestment and exclude bond buyback costs



TRANSFORMATION TO A LOWER RISK PROFILE

• **DEBT REDUCTION** - from \$93m January 2016 to \$14m at end April 2018.

 <u>REDUCED CHANNEL CONCENTRATION</u> - In FY14 the Grocery channel comprised ~63% & Pharmacy ~20% of total sales. 1H FY18 was ~45% Pharmacy & ~43% Grocery (ex Home Appliances).

 <u>REDUCED EXPOSURE TO USD</u> - In FY14 inventory purchases denominated in USD comprised ~81% of total stock purchases. Today USD purchases comprise ~45% of total stock purchases.



ANTICIPATED MEDIUM TERM GROWTH PROFILES

• **ORGANIC growth.** Build our own brands & stretch existing in to new categories & Segments.

 <u>SMALL "BOLT ON ACQUISITIONS"</u> - < \$10m revenue, uncomplicated, leverage capacity, compelling multiples.

 JOINT VENTURES – Mutually beneficial ventures combining MCP's capacity and execution capabilities with attractive Intellectual Property contributed by a partner.

 <u>MATERIAL M&A</u> – Complimentary businesses of scale, where material revenue and cost synergies can be achieved via a transaction which would be subject to comprehensive due diligence and execution planning.



• Retention of FY18 Guidance provided at 1H results release being:

"For the full 2018 financial year, subject to continuation of current trading conditions, we expect to deliver an improvement in underlying profit before tax from continuing operations, excluding the Home Appliances business."

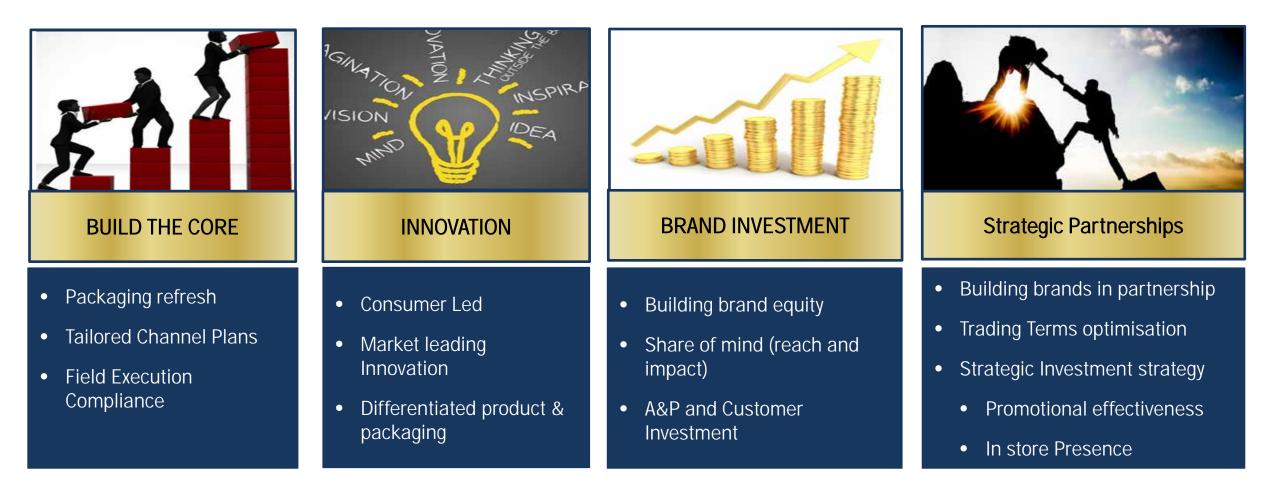
- Dividend policy is to pay a minimum of 60% of underlying profit after tax, subject to other cash requirements.
- Current FX hedging policy is to hedge estimated USD purchases for the next 12 months using at least 50% options with balance of hedging using FEC's.



MARKETING CORE 6 & KEY ACCOUNTS



CORE 6 BRANDS: PLAY TO WIN MINDSET



#1 Australian Cosmeceutical Brand

Facial Skincare Pharmacy Channel



Fastest Growing MCP Brand in FY18

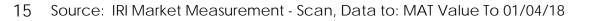


Driving Growth Through Innovation



Dr. LeWinn's Eternal Youth

- #2 sub brand launched by McPherson's in 2014
- +30% growth in both Priceline and Chemist Warehouse
- Innovation and ATL support fuels continued growth



Daigou Demand Accelerating Growth



Dr. LeWinn's Line Smoothing Complex

- Export demand fuels domestic sales
- Growth accelerating in latest quarter +45% across Chemist Warehouse and Priceline
- Hero products include the
 Trinity Pack and Mask



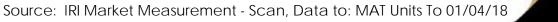
Rejuvenating the Core



9 weeks post launch:

- Reversaderm sales 5X following re-launch
- Cleansers growing +57%





(R)

No. 2 in Natural Hair Care No. 9 in Natural Skin Care Growing +47% MAT vs LY in Natural Skin Care

18 Source: IRI Market Measurement - Scan, Pharmacy Data to: MAT Value To 01/04/18

A'kin: One Global Skin and Hair Care Brand





NATURAL AUSTRALIAN HAIRCARE

NATURAL SHAMPOO & CONDITIONER

Formulated with pure & concentrated botanical ingredients, extracted in their purest form & chosen for their compatibility with the hair & scalp.





AKIN AVOCADO & CALENDULA DAILY SHINE CONDITIONER

PURIFYING

AKIN LEMONGRASS &

JUNIPER PURIFYING

SHAMPOO

AKIN JOJOBA & AVOCADO

PURIFYING CONDITIONER

()



MILD & GENTLE

AKIN FRAGRANCE FREE MILD & GENTLE SHAMPOO

MOISTURE RICH

AKIN ABYSSINIAN OIL & WHEAT

PROTEIN MOISTURE RICH SHAMPOO

AKIN MACADAMIA OIL & WHEAT PROTEIN MOISTURE RICH

CONDITIONER

& GENTLE CONDITIONER



COLOUR PROTECTION

AKIN YLANG YLANG & QUINOA COLOUR PROTECTION SHAMPOO

AKIN QUINOA & ABYSSINIAN OIL COLOUR PROTECTION CONDITIONER



VOLUMISING

AKIN BAMBOO VOLUMISING DRY SHAMPOO



Growth through Innovation Natural Deodorant, Micellar Water and Facial Lotion Incremental Ranging - Shelf Expansion +47% growth (outpacing 4% category growth)



Introducing A'kin Oil Control Range

NEW

A longer-lasting, shine-free complexion, naturally

NEW A'KIN OIL CONTROL RANGE

Discover a natural way to manage oily skin that's prone to shine. Bamboo For superior oil absorption

To control

sebum production

To calm and soothe

or a longer lecting, ching free complexion

For a longer-lasting, shine-free complexion.

It's what goes in that makes it A'kin

Powder

Flaxseed

Extract

Ginger

NO AUSTRAL STIES MADE & CV

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Available at selected Pharmacies, David Jones and akin.com.au



kin

LANSI

ESSENTIAL BEAUTY PORTFOLIO

#1 Beauty Tools & Accessories

manicare







#1 Pharmacy Lashes Youth Destination

#1 Hair Tools & Accessories

+\$6.7M Retail Sales Growth over last 2 years

22 Source: IRI Market Measurement - Scan, Data to: MAT Value To 18/03/18

Attract Younger Users

Consumer Engagement

Renovate the Core



New Innovation Est. \$2M retail sales



Glambassador 3.5M followers



Packaging Refresh +2ppt Sophistication

BEAUTY & HAIR DESTINATION



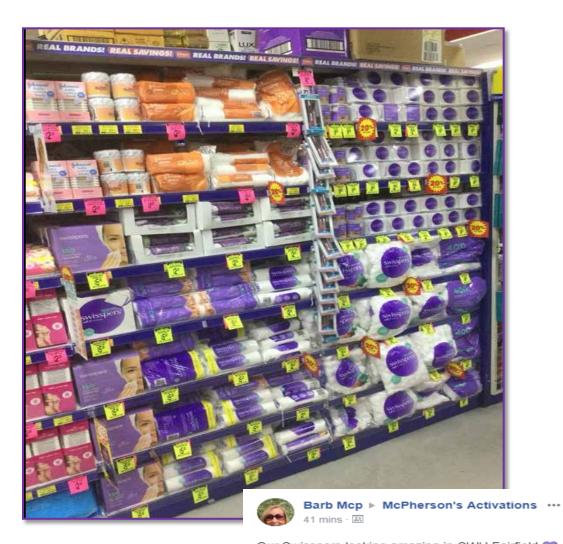


SWISSPERS TRANSFORMATION: A catalyst for growth



swisspers

STRONG SHELF PRESENCE: Iconic, Premium & Modern









swisspers

Our Swisspers looking amazing in CWH Fairfield 💙



Market Leader in Cotton with 56% market share

swisspers

- Innovating Facial Wipes Micellar & Coconut
- Incremental Wipes ranging in Chemist Warehouse & Coles
- Driving growth in a flat category with 0.2 share point gains



Market Leader with 31% Share in Bags Wraps and Foil

\$112M

Retail Sales Value

51%

of Australian Households have purchased a Multix product within the last year **#1** Foil, Kitchen Tidy, Garbage Bags, Baking Paper and Freezer Bags At Multix we want to make it easy to choose household products that reduce the impact on the environment. Our new range is the first step towards a Greener future.

Multix[®]



Multix Greener Brown Baking Paper 15m

Unbleached & chlorine free; sourced from European plantation forests, not native forest to reduce environmental impact.



Multix Greener 100% Recycled Alfoil 10m

Strong & reliable Alfoil made from 100% recycled aluminium. Save precious resources without compromising on quality.

New Compostable

Tidy Bags

- **ü** Made from GMO free Corn Starch... even the worms can eat them!
- **ü** Home Compostable to Australian Standards
- **ü** No compromise on performance

Compostable Bags PLANT BASED VALUE V

New

A full range solution to support Ban the Bag

Degradable & Compostable solutions



Building a Brighter and Greener Future



- Greener Innovation
- Incremental Core Ranging

Greener

- Ban the Bag
- TV Brand Campaign
- Christmas Activation
- Monash University Partnership

MOVE TO STRATEGIC CUSTOMER PARTNERSHIPS

- Tangible benefits realised from strategic customer partnerships
 - #1 Australian beauty supplier within pharmacy
 - New trading terms with key Pharmacy customers and category approach in grocery have lead to
 - Increased participation
 - Incremental Ranging
 - In store Exposure and Share of Shelf
 - Tailored/ Differentiated Retailer Offers
 - Fully integrated plans



Strategic Partnerships

INCREASED CATALOGUE PARTICIPATION

Increased catalogue representation +5 % MAT



INCREMENTAL RANGING IN PHARMACY & GROCERY

- Incremental ranging in over 3,000 doors across all channels
- 81 incremental SKUs accepted
 - 29,779 distribution points
 16,334 live in market

13,445 May-Dec launch

IN STORE PRESENCE



INCREASED SHARE OF SHELF







TAILORED & DIFFERENTIATED ACTIVATIONS



Exclusive Pack Sizes and First to market retailer offers

FULLY INTEGRATED PLANS







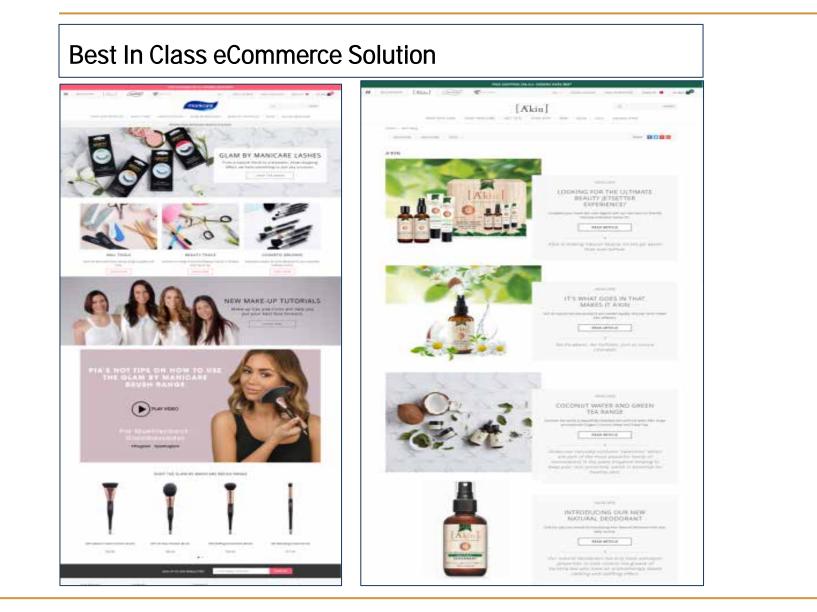
Field team & Store takeovers



DIGITIAL AMPLIFICATION



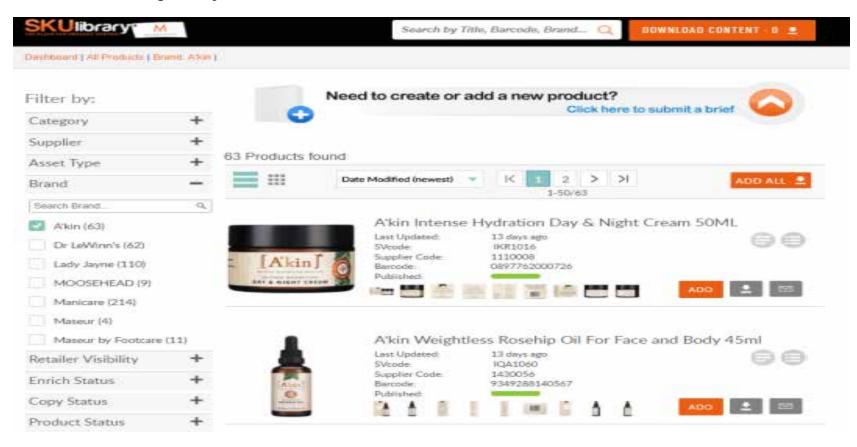
PLATFORM / TECHNOLOGY





SYNDICATION

- SKU Library 600+ product images | 7 Brands | Domestic & International access
- Retailers downloading daily with over 4000 downloads since October 2017



SYNDICATION - DIGITAL ASSETS AMPLIFICATION PACKAGES

Social Media Images and Text

Suggested Text

The NEW Manicare Make-up Brush Kits are now in store. These great value brush kits from the Manicare Expert Brush Collection are endorsed by celebrity make-up artist Liz Kelsh!

You have a choice of the below images to use with your post.



Manicare Makeup Brush Kits Flat Lay.jpg



Manicare Eyes Makeup Brush Kit Flat Lay.jpg



Manicare Essentials Makeup Brush Kit Flat Lay.jpg

$\mathsf{MARKETING}$

Google Network | Stackla | Influencer Campaigns | How To Tutorials

• +200% increase in digital presence & media; Tutorials viewed +350k; Social Community 780k





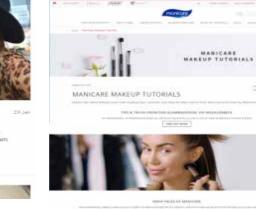
BEAUTYBOT @beautybotaus

Spotted! # new @glambymanicare brushes in @pricelineau - loving the look of the kabuki contour brush! #glambymanicare #priceline



@glambymanicare lashes #plaforglam #anytimeisglamtime 💞

* • <









Swisspers Australia 22 Dec @swisspersaus

We're counting down the days until Christmas! If you're looking for the perfect last-minute Secret Santa gift look no further than our Swisspers Original or...



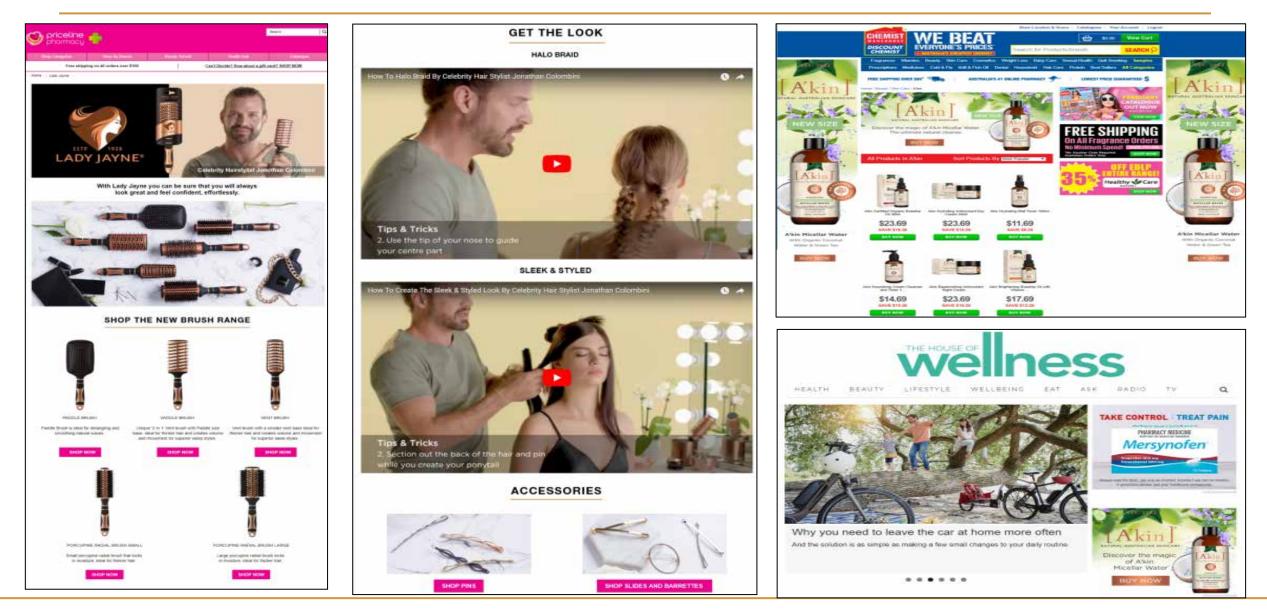
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Every day beauty

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CUSTOMER PARTNERSHIPS





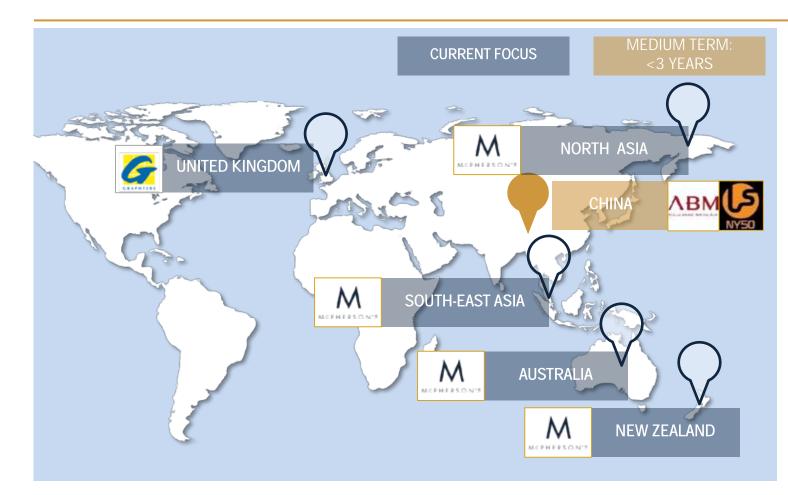
CORE 6 BRANDS: PLAY TO WIN MINDSET







INTERNATIONAL KEY FOCUS AREAS FY18



Build China E Commerce Platform profile through select partners







- Stabilise NZ business
- Singapore
 - Reshape for growth domestically
 - eCommerce
 - Drive Regional expansion
 - Online
- Establish partnerships Japan and Korea
- Investment in China to Drive Brand awareness
- Build strategic plans with Partners
- Built an Export Team (5 HC's)

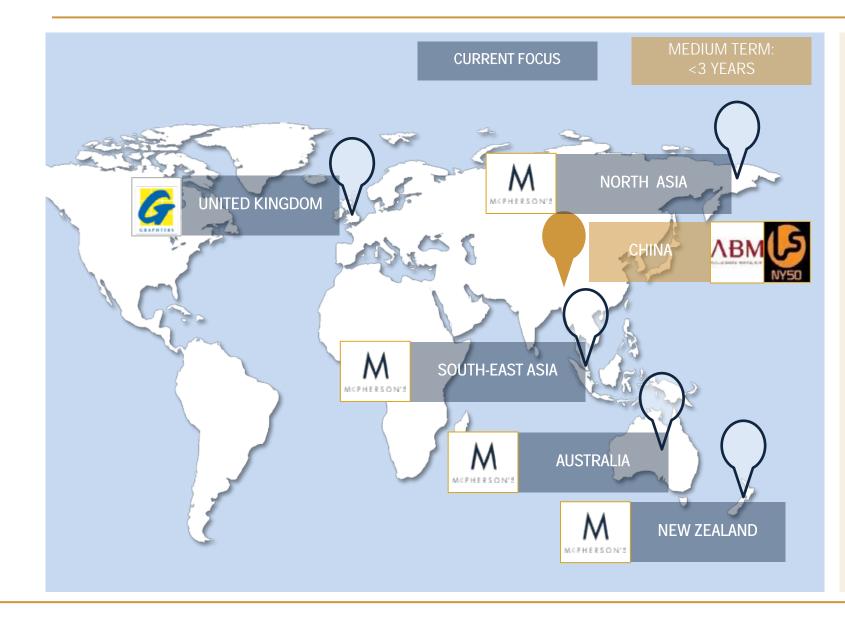




EXPORT PERFORMANCE OVERVIEW FY18

	China	Nth Asia/Malaysia and India	Dubai	UK
% Chg vs YA FY18	+716%	100% Incremental	Flat	+22%
Strategy	 New Distribution Models Exclusive TP / Trader Domestic (Exporter/Gift Stores) 	Capture new export markets	High Penetration Established Market	High Penetration Established Market
Brand Focus	Dr LeWinn'sA'kinKaren Murrell	Dr LeWinn'sA'kin	A'kinMooseheadManicare	A'kinMoosehead
Platform	 Wechat, Weishang, Tmall, Taobao F'ship Stores POP Stores / Beauty 	 Classic Distribution Model 	Classic Distribution Model	 2 X National Grocery National Pharmacy Beauty retail Airlines / Home Shop

CONTINUE STEP CHANGE IN GEOGRAPHIC FOOTPRINT



FY19 focus areas:

- NZ and Singapore Domestic Health
 - NZ profit
 - Singapore Sales Growth
- Grow UK through new channels
- Explore other regions, continue to build structure and people capabilities
- Build Japan/Korea
- Accelerate growth in China with 5 key partners

CHINA SKIN CARE MARKET OVERVIEW

- Skincare is a \$29B category (22B US) growing at 5%
- Key trends
 - KOL's driving behaviour
 - Organics
 - Switch from mainstream to Prestige brands
 - Masks
- Ecommerce platforms gaining share in skincare and cosmetics

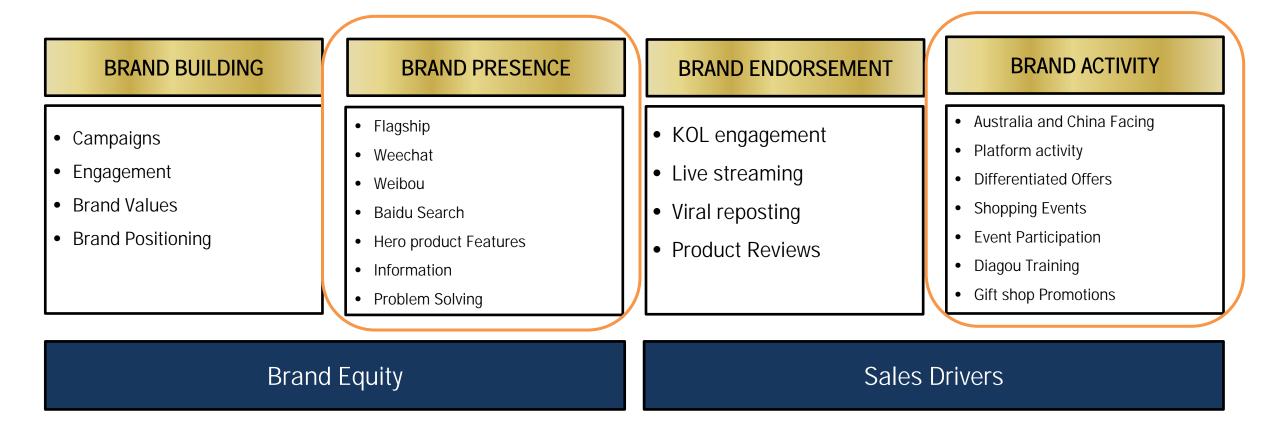








BUILDING BRANDS IN CHINA



BRAND PRESENCE







Weechat /Weibo

BRAND ENDORSEMENT



- Selection of right KOL's
- Sampling
- Event invitations

BRAND ACTIVITY

Australia Facing



- Diagou education
- Diagou Events
- Gift Store Promotions through key partners
- Targeted Retailer activations

China Facing

- Key Platform promotion
- Differentiated Value Offers
- Key partner collaboration
- Integrated plans
- Shopping festival campaigns



SUMMARY

Reset New Zealand and Singapore for profitable growth

• Domestic and Export

Strong strategic partners in Export

- Routines
- Strategic alignment
- Collaborative planning
- Regular joint visits

Investment in Brand Awareness

Brands that resonate in multiple markets

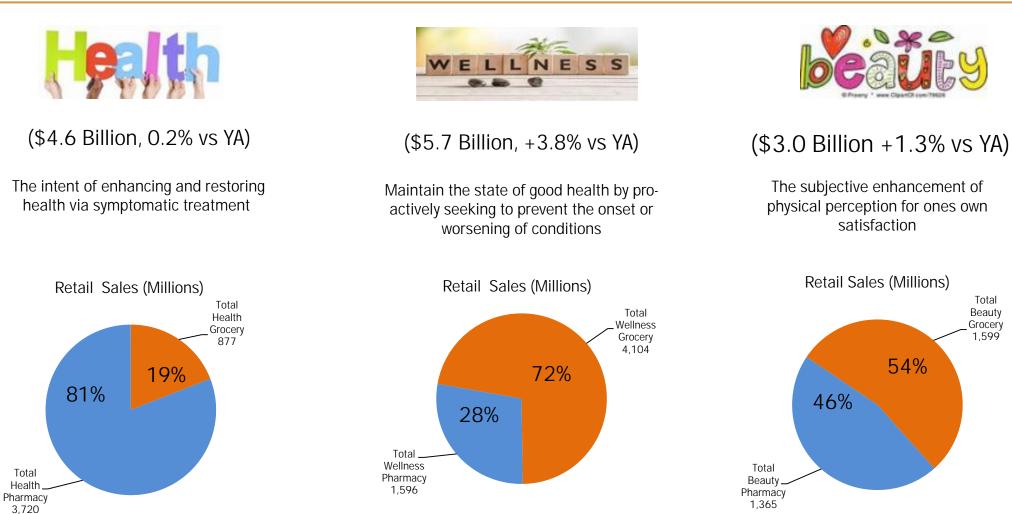
Relevance and presence

Building the right structure and capability with appropriate culture and language considerations

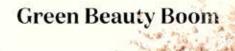


PROJECT LANDSCAPE / INNOVATION / R&D

HEALTH, WELLNESS & BEAUTY: A \$13 BILLION MARKET



5 WELLNESS TRENDS RELEVANT TO MCP



- Boutique to Mass
- Ingredient transparency the "new normal"
- Holy Grail Natural beauty brands, high-quality, safe ingredients delivering exceptional results
- Application: Participating in Naturals with Akin & Alchemy brands



- From probiotics, i.e. balancing good & bad bacteria
- To the rapidly evolving field of the microbiome
- Exciting new discoveries show that both bacteria and fungi play a critical role
- Application. Probiotic supplements with added prebiotic fibre. New products that include beneficial fungi & bacteria.

• Collagen: The ultimate guthealing superfood.

Collagen

- One of the cleanest types of protein powders
- Great for skin care, antiaging, repairing the gut, wound healing, & boosting immune system
- Application: Bone broth: Rich, natural source of collagen
- Collagen matcha, coffeeinfused bone broth and bone-broth-based veggie drinks



buying power.

products

brands to:

Consumers expecting

Deliver meaning and

nutrition in their

• Reflect their values

wellness goals

Application: Clean-label

snacks, protein &

Superfood powders

• Help them meet their

Driven by Millennials, with

an estimated \$1 trillion of



- Mitochondria are "power plants" in the cells that turn your food and oxygen into energy
- mitochondria power the biochemical reactions in your cells
- not functioning optimally, people can expect to "get less from (their) body and brain, feel more tired, and age quicker
- Application: Healthy fats supplements, powders, snacks

EXPLORE NEW PRODUCT GROWTH PLATFORMS

HOME APPLIANCES

FINANCIAL HEALTH

- Management balance sheet discipline/improvement & HAPL divestment
- Leaving McPherson's poised for new Health, Wellness and Beauty Investment Opportunities



NEW BUSINESS / M&A

Organically Build New Brand(s)

• Capability to enter new exciting spaces through internal development - not just via M&A

Small Bolt-on Acquisitions

- Smaller uncomplicated deals
- Add value through our relationships, infrastructure, sales, marketing and execution capability

Joint Ventures

- Recognising the value that MCP brings to partners
- Venture with other parties with strong upstream IP and leveraging MCP reach & execution capability

Game Changing M&A Deal

- Well positioned to pursue a Game Changing Acquisition
- HW&B Focused
- Looking for strong synergies with existing business and ability to further expand geographic distribution (e.g. China)

KEY M&A CRITERIA

HW&B focused

• Strategic fit within HW&B sector

Fit with existing business

- Fit with existing brand portfolio
- Fit with existing customer base
- Fit with distribution infrastructure

Competitive landscape

- Size of market
- Competitive position and strength of target
- How concentrated is competitive landscape in sector

Growth potential

- Strong growth potential and ability for MCP to add value / generate synergies
- Ability to expand distribution
- Export potential (both for target and existing MCP portfolio)

Strong financial returns

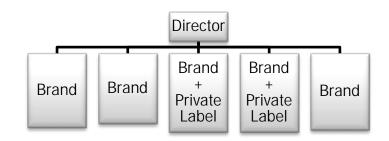
• Target Return on Funds Employed 20%+

REBUILDING R&D TO BE HEALTH, WELLNESS AND BEAUTY FOCUSSED

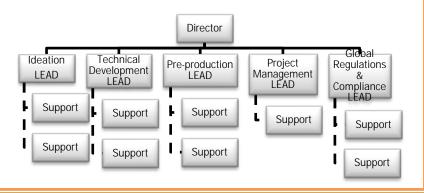


Future Ready Structure

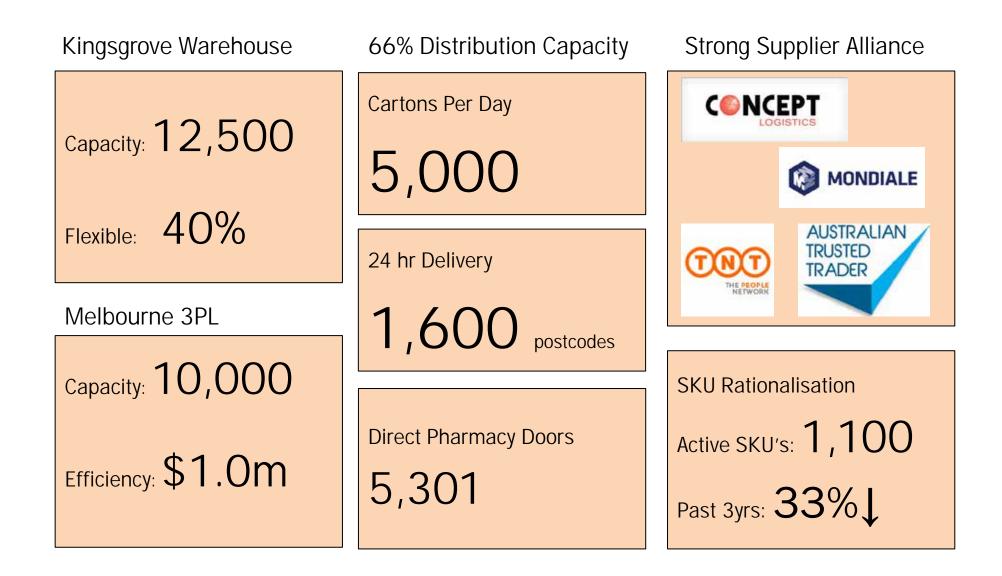
Shift from a brand-focused to a function-based structure



Agile structure to grow and contract with changing business needs



BUILDING TOMORROW'S SUPPLY CHAIN TODAY



SUMMARY

	Exclusively focused on growing in \$13.0B Health, Wellness and Beauty categories • Well positioned to deliver improvements in underlying PBT from continuous operations		
GROUP STRATEGY	Accelerating MCP growth brands & premium agency partnerships (Trilogy, Karen Murrell & Bondi Perf)		
	Demonstrated success in acquired brands – Grown A'kin & Dr. LeWinn's		
	Winning in Pharmacy and key segments in grocery • #1 Australian Beauty supplier in Pharmacy, doubling our sales over 5 years in this channel & now a top 10 player in-total		
DISTRIBUTION CHANNELS	We have the right Export business model & and relationships		
	• Expanding existing & entering new territories (UK, China, Japan, South Korea & Taiwan)		
	Guidance in line with 1HFY18		
LOOKING AHEAD	Re-aligning the organisational capabilities to enable our growth strategies		
	MCP now poised to divert capital to investments that will enhance our branded footprint and utilise existing capacity and operational / "go to market" strengths		



SENIOR LEADERSHIP TEAM









Poised for Growth