

Est. 1860



[Akin]

LADY JAYNE

swisspers<sup>.</sup>

Multix /

# AGN 2019 18<sup>TH</sup> NOVEMBER, 2019

CREATING BETTER IN Health Wellness & Beauty

#### GRAHAM CUBBIN, CHAIRMAN



# AGENDA

- WELCOME FROM GRAHAM CUBBIN AND CHAIRMAN'S ADDRESS
- 2 LAURENCE MCALLISTER, MANAGING DIRECTOR'S ADDRESS
- 3 SALES & MARKETING LORI PIROZZI & DONNA CHAN
- **4 EXPORT –** DAVID FIELDING
- 5 R&D MARY PEARCE
- 6 NEW BUSINESS BRETT OWERS
- **F SUMMARY –** LAURIE MCALLISTER
- **FORMAL RESOLUTIONS**
- QUESTIONS, (ALL RESOLUTIONS TO BE BY POLL)
- 10 POLL RESULTS ANNOUNCED TO ASX AFTER THE CONCLUSION OF THE MEETING

# **OUR** BOARD

#### OUR BOARD'S EXPERIENCE REFLECTS OUR STRATEGY



**GRAHAM A. CUBBIN** Independent Non-Executive Director



**GEOFFREY R. PEARCE** Independent Non-Executive Director



JANE M. MCKELLAR Independent Non-Executive Director



ALISON J. MEW Independent Non-Executive Director



**GRANT W. PECK** Independent Non-Executive Director



LAURENCE MCALLISTER Managing Director



A leading supplier of health, wellness &

beauty brands

### 3 YEAR **Strategy**



### FY19 KEY FINANCIAL





# HEALTH, WELLNESS & BEAUTY - A \$17 billion market



#### HEALTH (\$4.9 BILLION, +**3.9**% VS YA)

The intent of enhancing and restoring health via symptomatic treatment

#### WELLNESS (\$5.7 BILLION, +3.8% VS YA)

Maintain the state of good health by pro-actively seeking to prevent the onset or worsening of conditions

#### **BEAUTY** (\$6.5 BILLION, **+2.8**% VS YA)

The subjective enhancement of physical perception for ones own satisfaction

#### LAURIE MCALLISTER, MCPHERSON'S CEO AND MANAGING DIRECTOR





### OUR MANAGEMENT TEAM

ENSURE WE HAVE OUR TEAM FIT FOR THE FUTURE WITH APPROPRIATE EXPERTISE, CAPABILITIES AND VALUES



SARAH TULLY HR Director



**PAUL WITHERIDGE** Chief Financial Officer



**DONNA CHAN** Marketing Director



**DAVID FIELDING** Strategy, Planning and Innovation Director



LORI PIROZZI International Sales Director



**BRETT OWERS** Commercial Finance Business Director



MARY PEARCE R&D Director



MARK BRADY Supply chain Director



LAURENCE MCALLISTER Managing Director

# OUR STRATEGIC BUSINESS IMPERATIVES



REFOCUS MCPHERSON'S ON HEALTH, WELLNESS & BEAUTY WITH SUSTAINABILITY AND PEOPLE AT THE CORE



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**REVITALISE** OUR OWN MCPHERSON'S BRANDS





ENSURE A **HEALTHY BALANCE** SHEET





MOVE FROM TRANSACTIONAL TO **STRATEGIC PARTNERSHIPS** WITH OUR TOP SIX CUSTOMERS



GAIN EFFICIENCIES AND SAVINGS ACROSS SUPPLY CHAIN INFRASTRUCTURE





CREATE A **NEW BUSINESS TEAM** FOCUSED ON SIGNIFICANT M&A OPPORTUNITIES AND **NEW VENTURES** 



CREATE A CHINA FACING BUSINESS

STABILIZE AND GROW NZ & SINGAPORE AND EXPAND IN ASIA & INTERNATIONAL (SELECTIVELY) ある

**k**ōtic

チライ

kotia New Zealand Deer Milk

### MCPHERSON'S SALES & MARKETING

A'KIN Australian Tea Tree Oil Detoxifying Mask



AUSTRALIAN TEA TREE OIL DETOXIFYING SINGLE USE FACE SHEET MASK

MADE FROM 100% EUCALYPTUS FIBRE

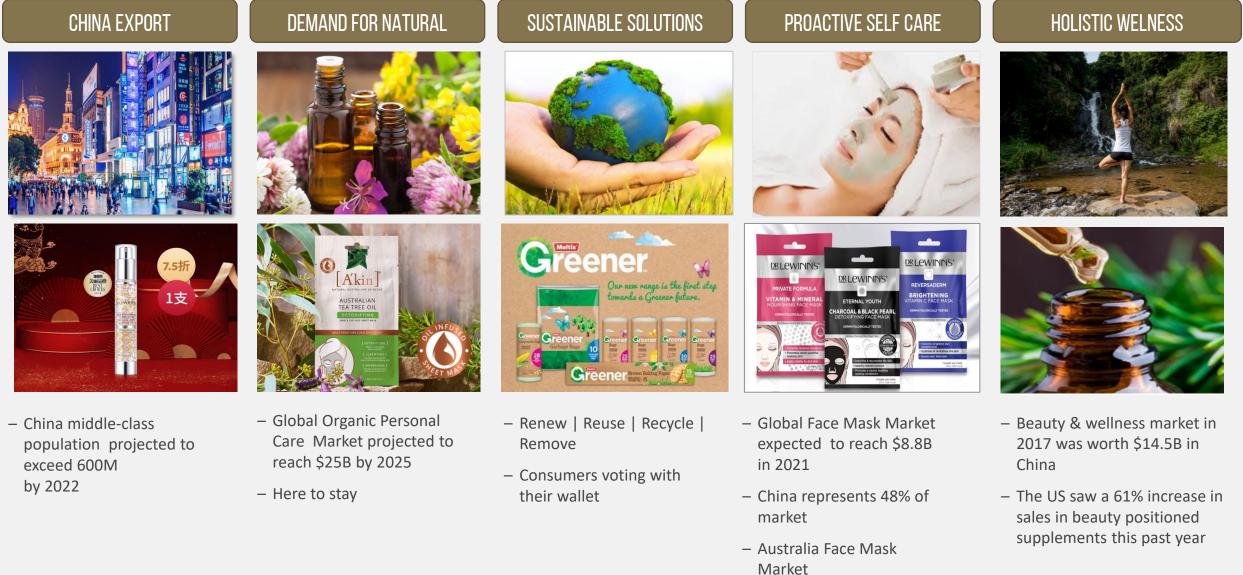
DETOXIFYING Works to detoxify & rejuvenate skin

[ CLARIFYING ] Combats impurities for clearer & healthier looking ski

[ REFRESHING ] Includes essential oils to hydrate & nourish skin

20mL0.68 fl.oz.@

# LEVERAGING MACRO TRENDS



+50% CAGR (2016-2018)

Source: IRI MarketEdge; Euromonitor International; Grand View Research, Inc., 2018 Global Wellness Summit

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# **OWNED BRAND PILLARS** OF GROWTH



#### INNOVATION

- +80% increased R&D investment to fuel differentiation
- 11 x first to market sustainable NPD to grocery
- Clinical & Consumer User
   efficacy claims
- FY19 \$13.5M RSV delivered
- Innovation Partnerships





- +45% increase in merchandising investment
- +10% increase in A&P
- +65% increase in **customer** participation
- +63k incremental **distribution** points



#### PARTNERSHIPS

- Strategic alignment
- Trading Terms optimisation
- Building category solutions in partnership
- Integrated Sales and marketing plans
  - 360 degree launches
  - Investment in customer vehicles



#### **EXPANSION**

- 12 New Countries in FY19
- Segment Expansion:

Dr. LeWinn's Mask Destination

• Category Expansion:

#### A'kin Natural Deodorant

Data sourced from IRI MarketEdge based on data definitions provided by McPherson's Consumer Products. Australian Pharmacy & Grocery market MAT 22/06/2019

### **#1AUSTRALIAN COSMECEUTICAL BRAND** FACIAL SKINCARE PHARMACY CHANNEL

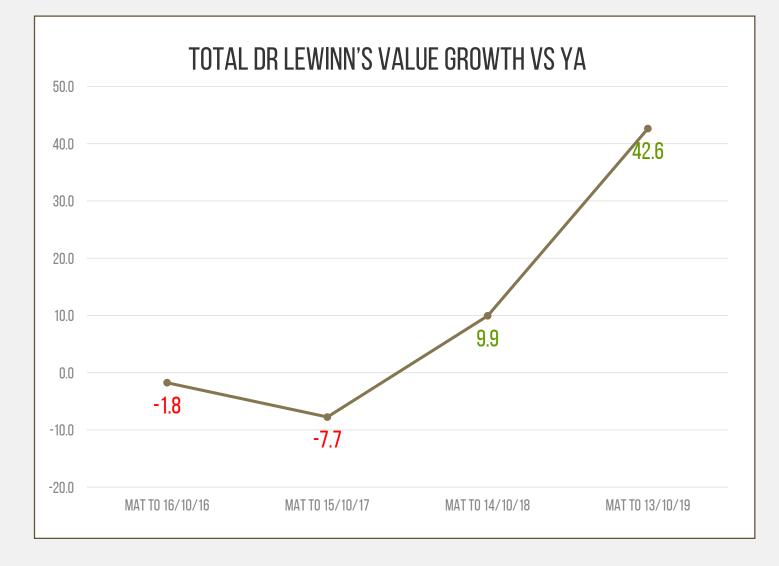


#### 125% Revenue Growth FY19

Source: Data sourced from IRI MarketEdge based on data definitions provided by McPherson's Consumer Products. Australian Pharmacy Market, Facial Skincare Category MAT

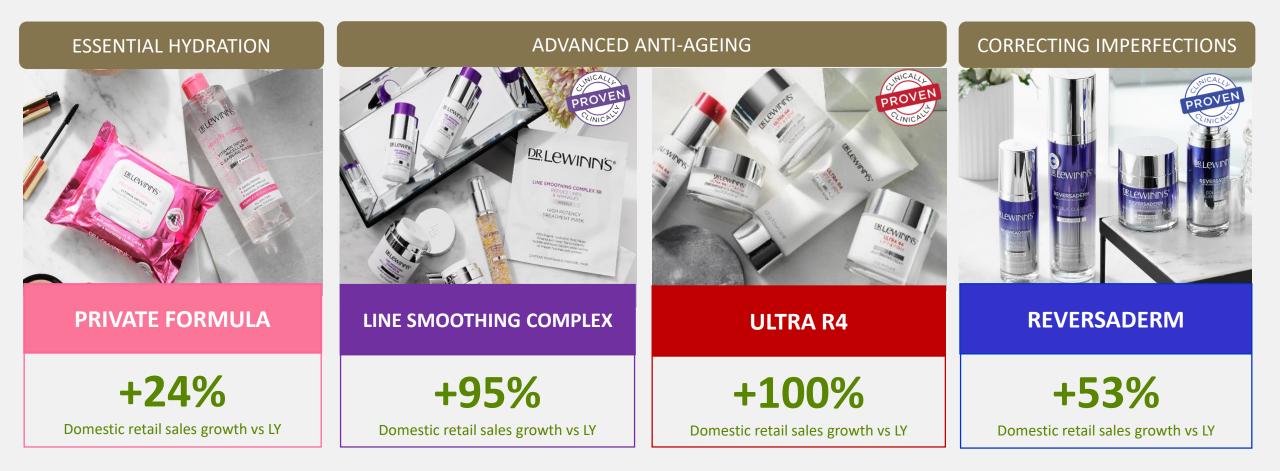
13/10/2019

### DR. LEWINN'S BRAND TRANSFORMATION IN DOMESTIC MARKET



- #6 Facial Skincare brand in Pharmacy channel
- +43% Growth vs YA fastest growing top 10 Pharmacy Facial Skincare brand
- #1 Retail Sales Value growth contributor in Facial Skincare vs YA (+\$7.1M)
- 23<sup>rd</sup> largest brand contributor to value growth across all Pharmacy categories (out of over 10,000 brands)

#### DRIVING CONSUMER DEMAND THROUGH CLINICALLY PROVEN SUB-BRANDS



### **INNOVATION SUCCESS** DELIVERED 57% BRAND GROWTH IN FY19



**The most successful Anti-aging mask launch** 6 Masks sold every minute since launch





#### THE ULTIMATE DEFENCE AGAINST LINES & WRINKLES HYALURONIC ACID BOOSTING ESSENCE



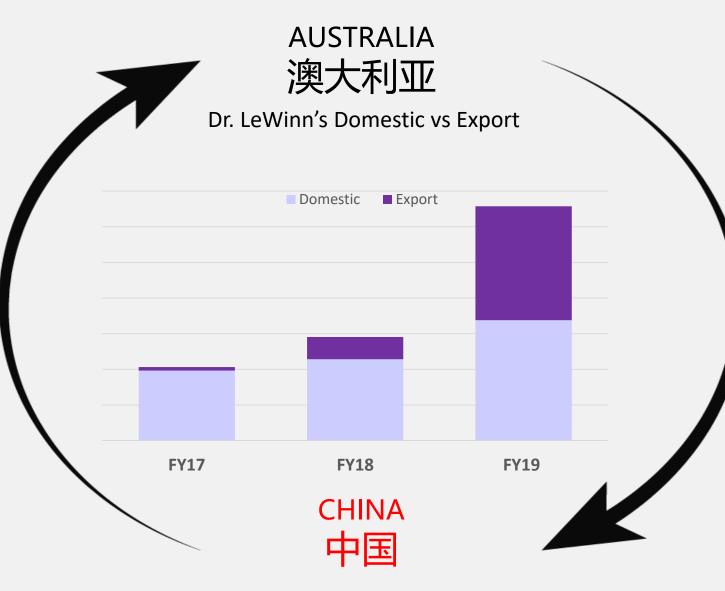


Launched October 2019

High demand across Australia & China

### **VIRTUOUS CYCLE** ACCELERATING SUCCESS





# [A'kin]

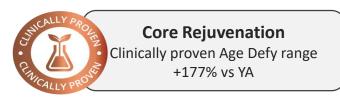
RECYCLABLE PACKAGING NOT TESTED AUSTRALIAN NO NASTIES 100% ON ANIMALS VEGAN MADE & OWNED WINNER RUNNER-U **BEST IN BEAUTY** BEST IN BEAUTY [A'ki 0 DCADO & CALENDO CONDITIONER LICONE K; 6 **HAIR CARE SKIN CARE PERSONAL CARE** 

#### 11% Domestic Revenue Growth FY19

FY19 ex. Factory Sales Revenue

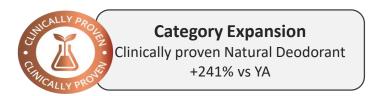
### **GROWTH THROUGH INNOVATION** & PROVEN CLINICAL TRIALS









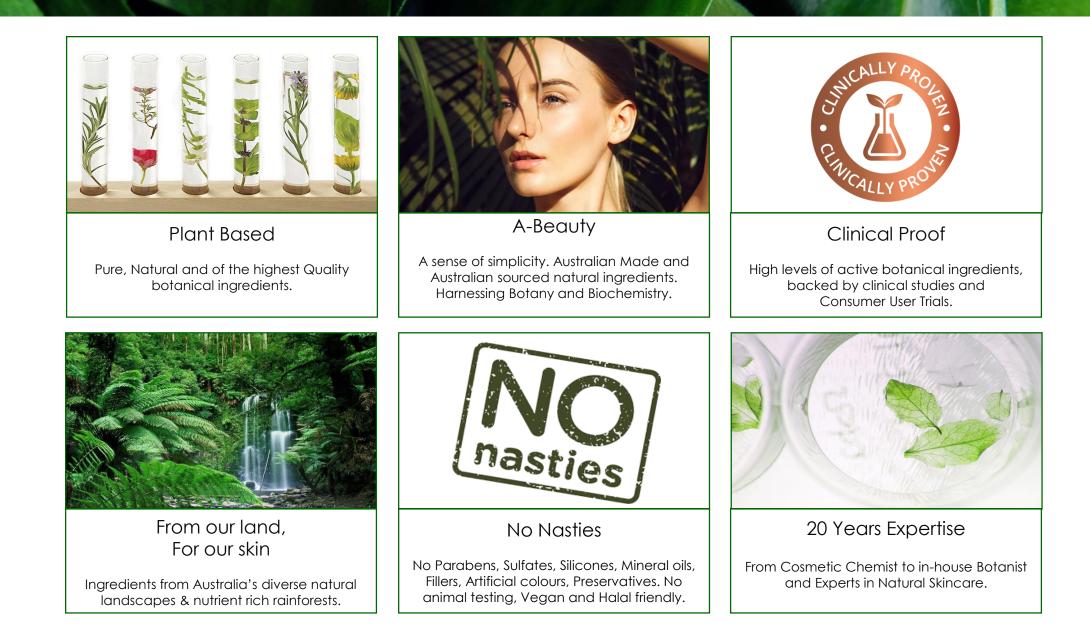


**High Growth Mask Category** 100% Natural Eucalyptus Fibres 1 in 4 customers new to Natural category

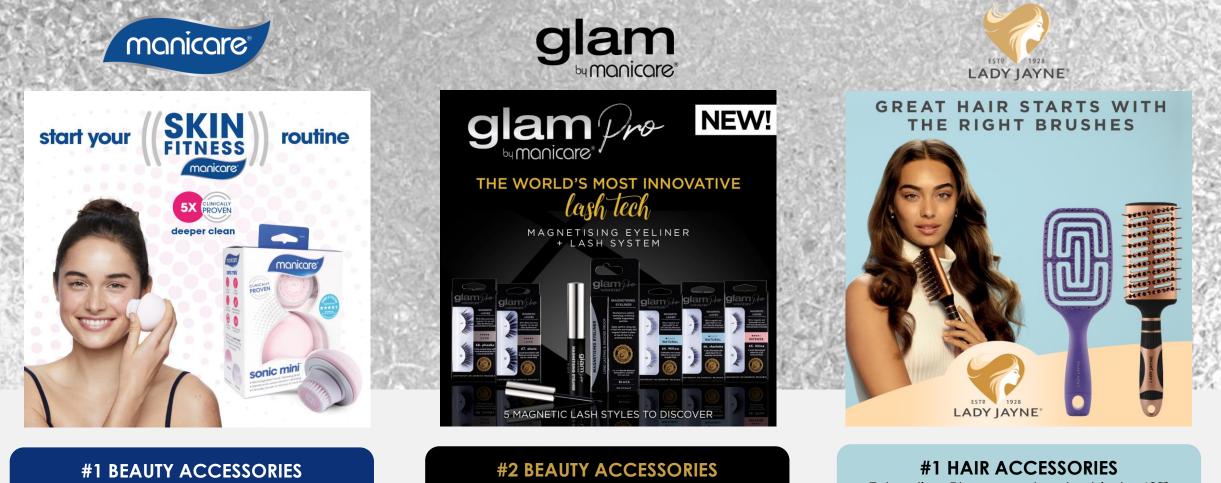
Data sourced from IRI MarketEdge: Australian Pharmacy Market, Facial Skincare Category MAT 13/10/2019; Priceline Shopper Study MAT 02/11/2019

#### **NEW BRAND PHILOSOPHY**

#### [A'kin]

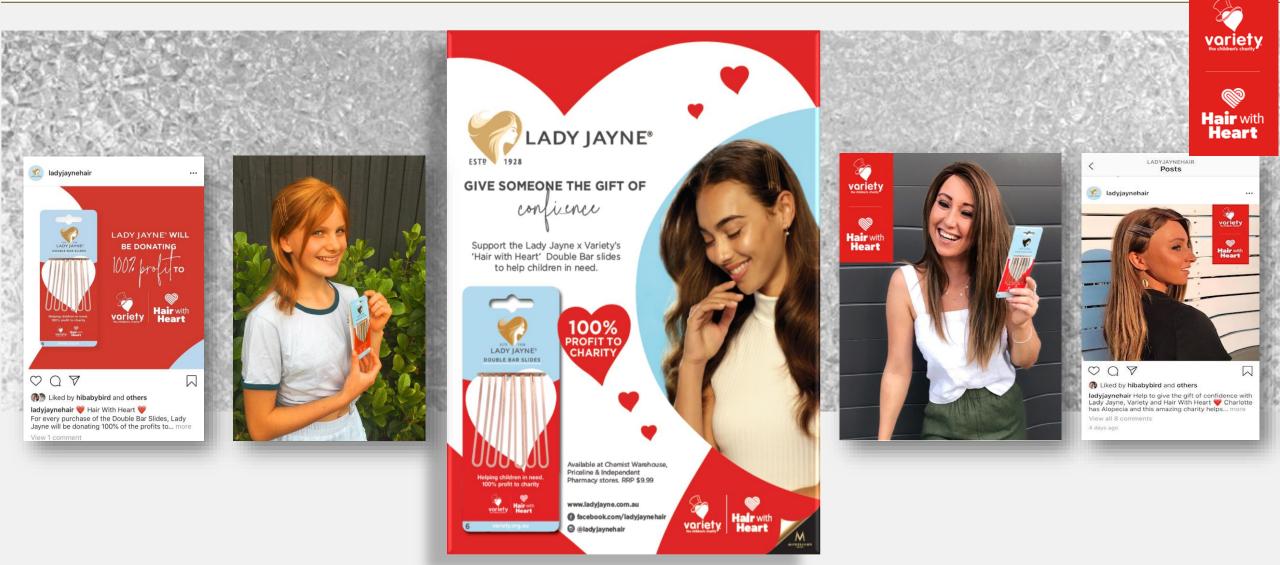


### DRIVING CATEGORY GROWTH WITH **"SMART BEAUTY" INNOVATION**



+\$3.1M retail sales growth Extending market leadership to 25.5% #2 BEAULT ACCESSORIES Glam Magnetising EyeLiner #1 Lash NPD +\$1.3M incremental retail sales #I HAIR ACCESSORIES Extending Pharmacy leadership to 48% +3564 incremental distribution points

#### CONNECTING WITH THE COMMUNITY BY ENRICHING CHILDREN'S LIVES



#### **Creener LEADING SUSTAINABILITY GROWTH** THROUGH CONSUMER, MARKET AND ENVIRONMENTAL INSIGHTS



MULTIX SUSTAINABILITY Remove | Renew | Reuse | Renew 73% market share; +13M MAT value growth vs YA

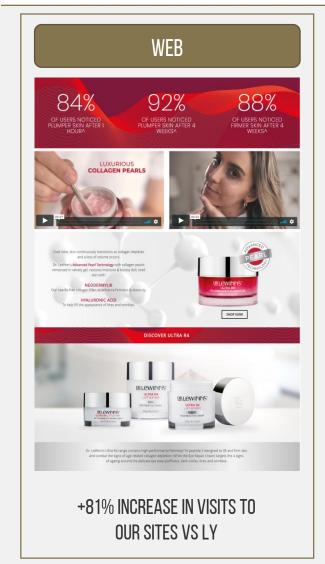


swisspers

SWISSPERS #1 COTTON 58% Market Share +9% growth in latest quarter

### AMPLIFYING MAJOR LAUNCHES ACROSS DIGITAL

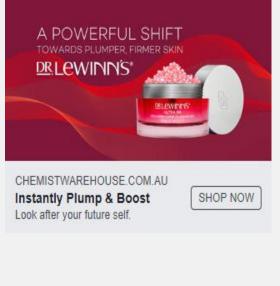
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#### DIGITAL ADVERTISING

Chemist Warehouse Sponsored · @

Looking for a non-invasive way to plump & firm your skin? Dr. LeWinn's is your solution!

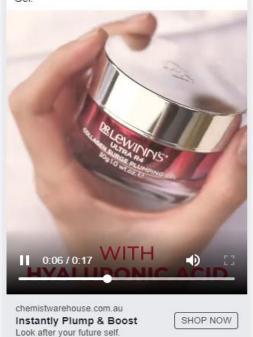


44.7 MILLION

AD IMPRESSIONS

VIDEO

Instantly plump and smooth your skin with Dr.. Lewinn's Ultra R4 Collagen Surge Plumping Gel.



#### 2.2M VIDEO VIEWS +317% INCREASE VS LY

#### SOCIAL



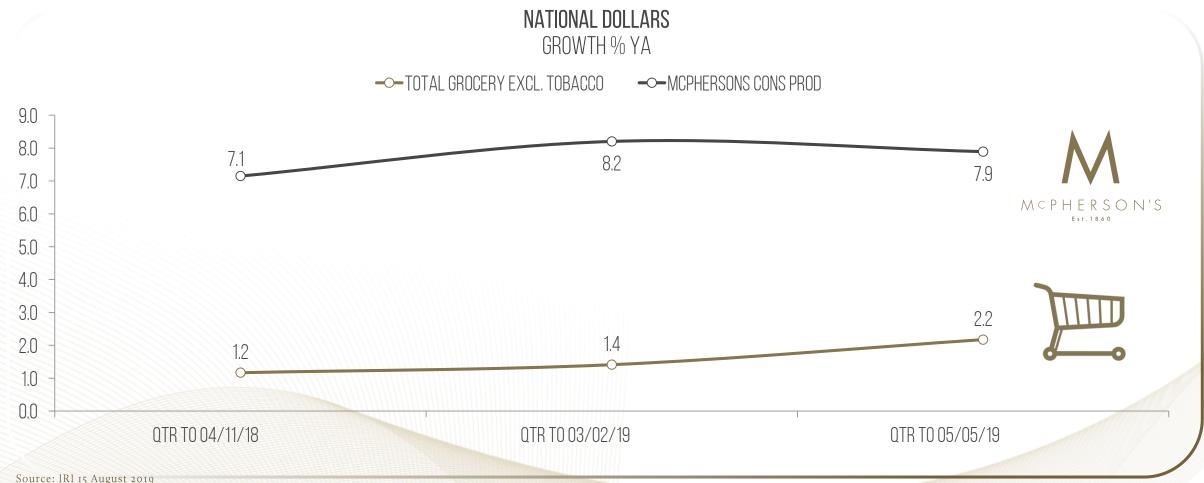
sharynleanna\_fitmumof5 Skincare addict here! If it's worth trying you can bet I've tried it! 2 days in and impressed is an understatement! Comparative to other brand skin care products worth their salt this little jar is a great price and seems to blow many out of [...]

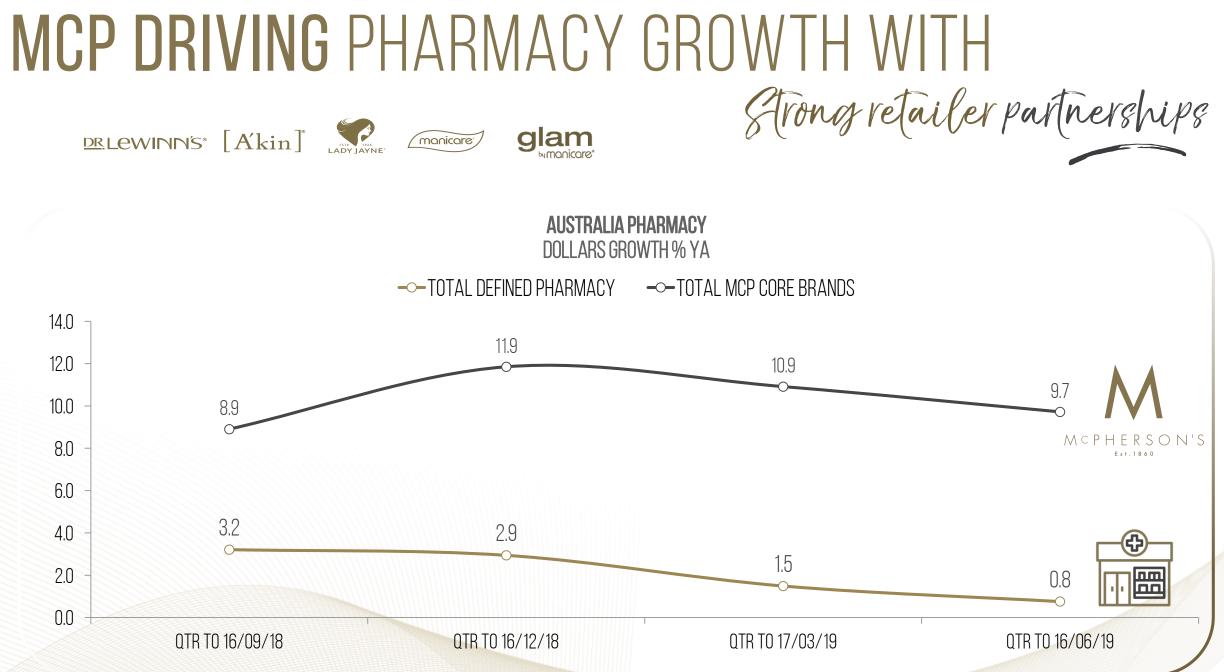
18M SOCIAL REACH 3M+ SOCIAL REACH VIA INFLUENCERS

### CHANNEL LANDSCAPE OVERVIEW

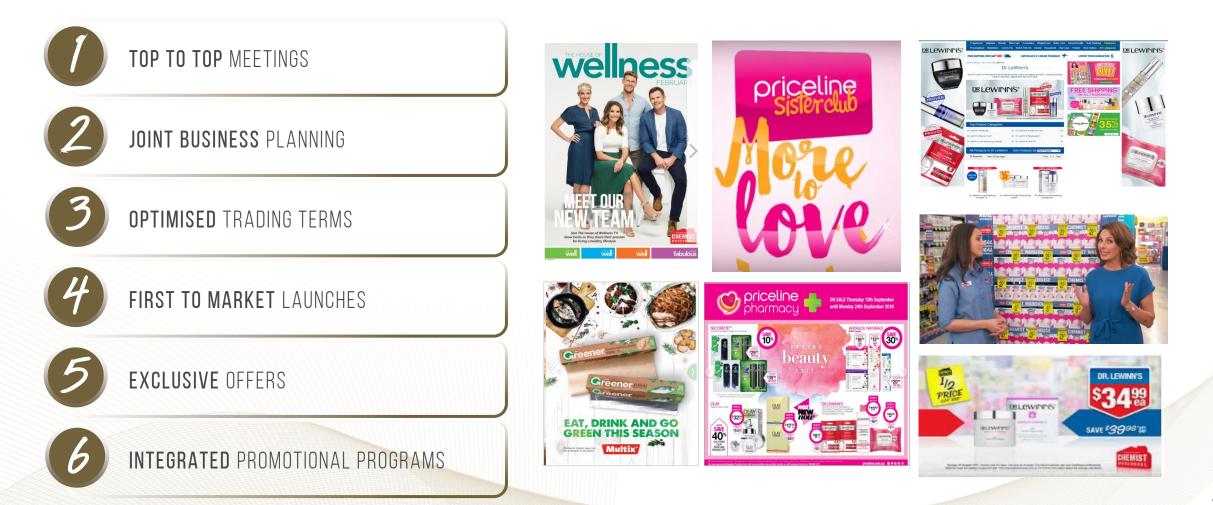


# Multix Swisspers

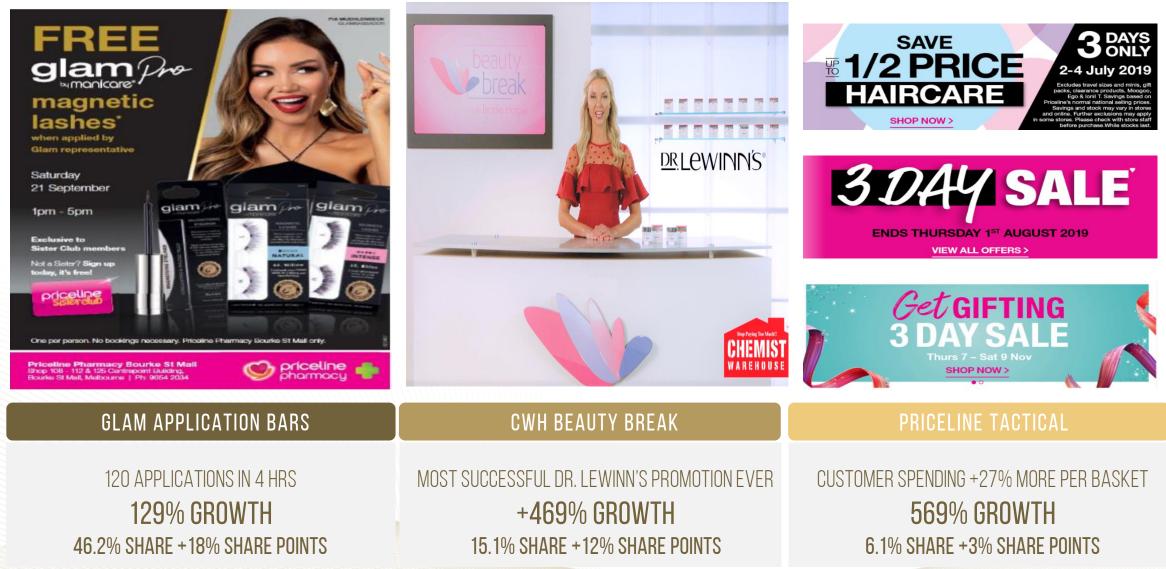




### STRATEGIC PARTNERSHIPS DRIVING VALUE Arategic customer partnership key elements



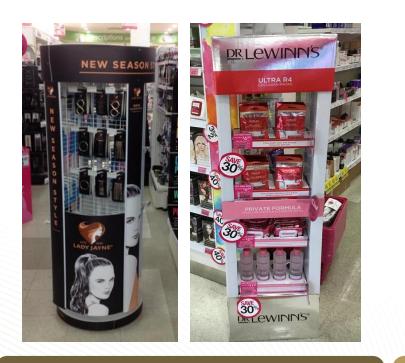
### RETAILER ACTIVATIONS DRIVING SHARE GAINS



Source: IRI Market Measurement - Scan, Data to: MAT Value/ IRI Market Measurement - Scan, Data during promotional period/

### WINNING IN STORE WITH CATEGORY

'Solutions







EDUCATION AND NAVIGATION

#### **REAL ESTATE OPTIMISATION**

RIGHTENIN

ASSIST SHOPPER NAVIGATION

**HIGH IMPACT** IN HIGH TRAFFIC AREAS

**NEW PRODUCT LAUNCHES** 

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# ALIGNING THE RETAILER INSTORE AND and online experience







No.1 in Make-up Pads











# MCPHERSON'S EXPORT



# EXPANDING ACROSS ASIA

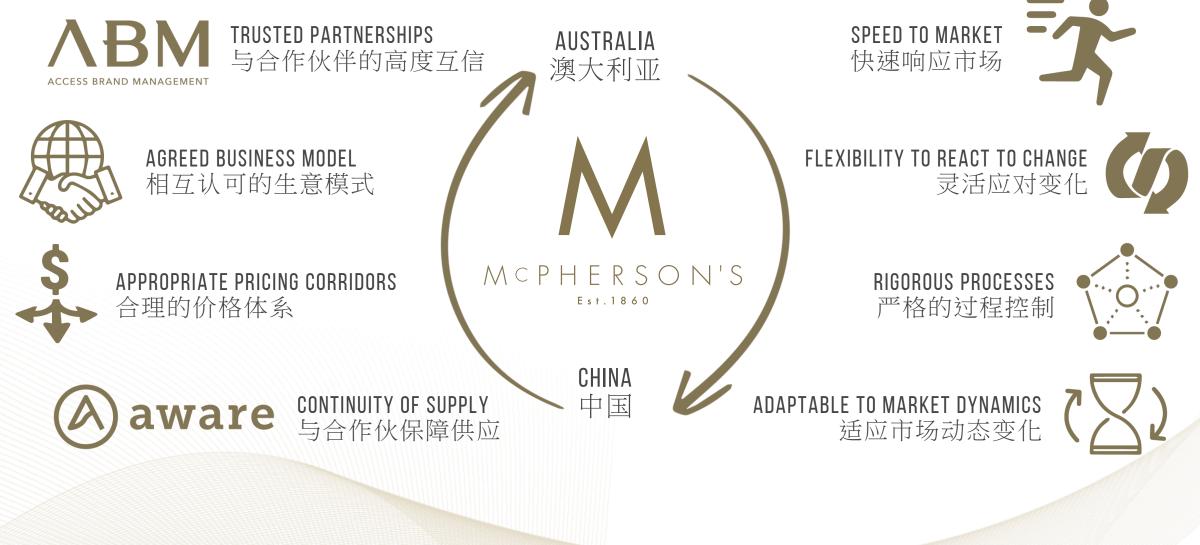




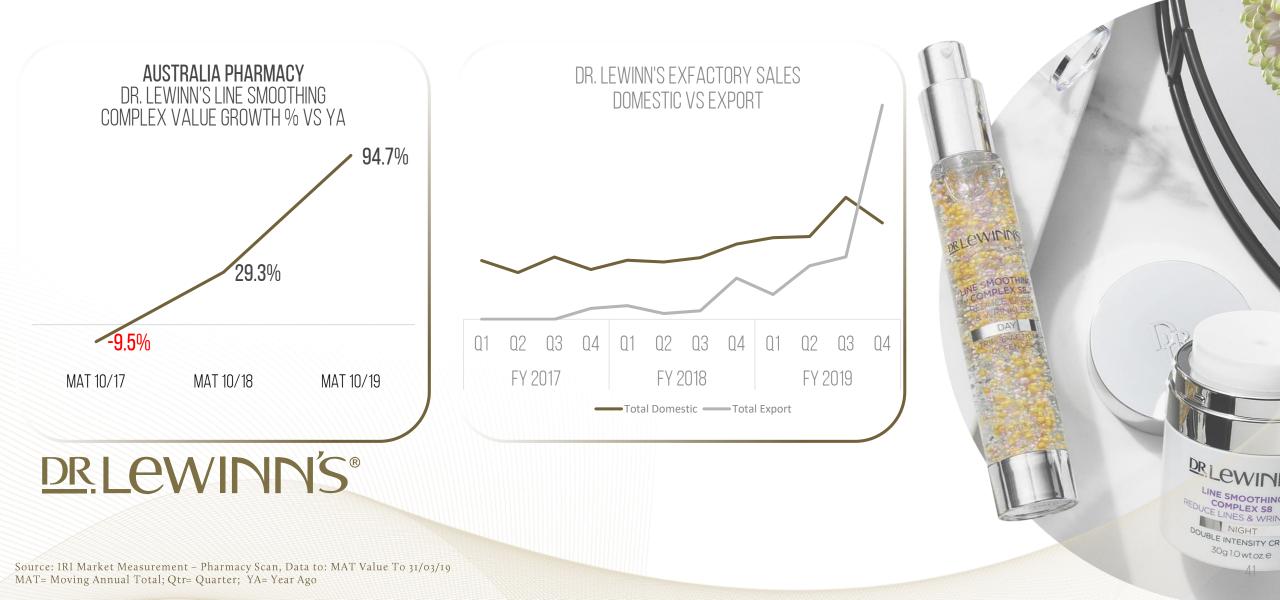
CONTINUE TO EXPAND OUR PRESENCE GEOGRAPHICALLY WITH A FOCUS ON ASIA



# VIRTUOUS CYCLE 良性循环



### DR. LEWINN'S – DRIVING A **VIRTUOUS CYCLE**



### LIVIA WANG CHIEF EXECUTIVE OFFICE ACCESS CHINA

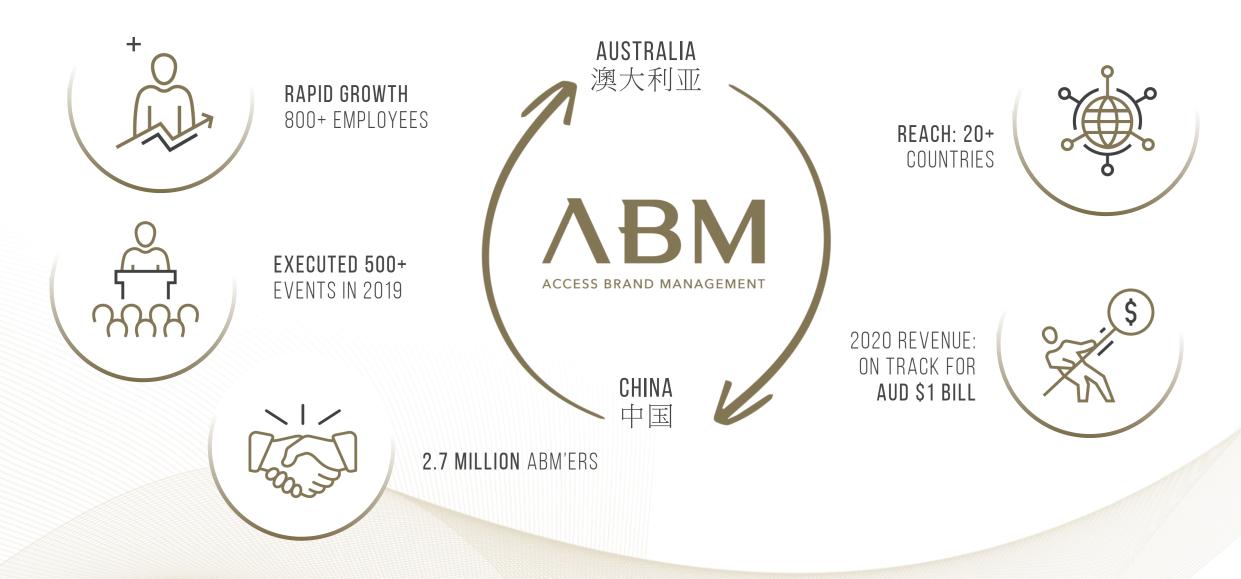
## ABM & DR. LEWINN'S Joint Venture







### ABM'S ACCELERATING GROWTH JOURNEY



DR.LEWINN'S" ULTRA R4 LIFT & FIRM IDAY & NIGHT EYE REPAIR CREAM

### RLewinn's

### ULTRA R4 LIFT & FIRM

DAY RESTORATIVE CREAM SPF 15

<sup>og18</sup>wtoz.e

### DRLEWINNS

### ULTRA R4 LIFT & FIRM

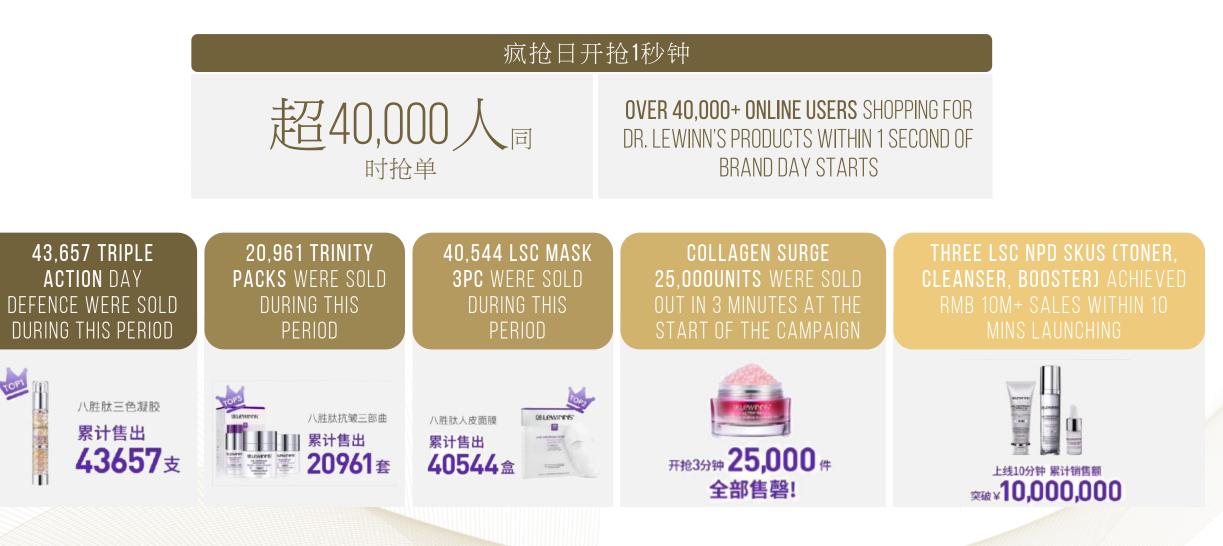
NIGHT REGENERATIVE CREAM

50g18wt07.0

DRLEWINN'S Celebrating Success

### ABM DR. LEWINN'S 11.11 **SALES UPDATE**

单创 11.11 澳新超品节



### MCPHERSON'S NEW BUSINESS DEVELOPMENT

## MERGERS & ACQUISITIONS

Strategic Investments





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STRONG BALANCE SHEET TO FUND ACQUISITIONS

M&A GROWTH REMAINS A STRATEGIC PRIORITY

**RIGOROUS** PROCESS AND CRITERIA

HAVE BEEN ACTIVELY APPROACHING TARGETS

ABM, AWARE, & NEW VENTURE DEALS SIGNED

## BUILDING LONG TERM GROWTH VIA joint ventures

kotia Regenerative Nourishment	<ul> <li>ANTI-AGING SKINCARE</li> <li>NZ DEER MILK HERO INGREDIENT</li> <li>CHINA &amp; EUROPEAN POTENTIAL</li> </ul>	<image/> <complex-block></complex-block>
SUGARBABY australia	<ul> <li>TANNING AND SKINCARE</li> <li>TARGETING FAST GROWING, HIGH-SPENDING MILLENNIAL CONSUMERS</li> <li>RECRUITING YOUNG CONSUMERS TO MCP PORTFOLIO</li> <li>E-COMMERCE BEAUTY</li> </ul>	Bigur Birler GOLDEN GLAMOUR BRAY ON TAN
Soulful	<ul> <li>HEALTH AND WELLNESS FOCUSED</li> <li>TARGET FAST GROWING GUT HEALTH MARKET (AUS \$0.4BN AND CHINA \$3.5BN)</li> <li>STRONG CHINA POTENTIAL</li> </ul>	Soulful Soulfu



# RED INVESTMENT FUELLING GROWIHIN Gales and Marketing

**EFFICIENCY** 







CLARITY BALANCE

STAGE-GATE NPD PROCESS



UTY GUAR

### HOW DO WE DO IT?



## **R&D INVESTMENT** FUELLING GROWTH IN Sales and Marketing



### MCPHERSON'S SUMMARY



## HIGH QUALITY OF FY19 EARNINGS



INCREASE IN PROPORTION OF "**OWNED BRAND**" SALES FROM 69% IN **FY18 TO 76%** IN FY19



REDUCTION IN PROPORTION OF SALES IN GROCERY, **INCREASE IN PHARMACY** 



ABSENCE OF "SIGNIFICANT ITEMS" IN FY19



VERY STRONG OPERATING **CASH CONVERSION - 117%** 



**KEY STRATEGIC** INVESTMENTS IN CHINA /AWARE, DISPLAY FIXTURES & **JOINT VENTURES** 



HIGH DIVIDEND PAYOUT (77%)



LOW GEARING (**7%**)

GUIDANCE OF +10% PBT VS PRIOR YEAR MAINTAINED



## FORMAL RESOLUTIONS

# **AGENDA ITEM 1**: FINANCIAL STATEMENTS AND REPORTS

TO CONSIDER THE FINANCIAL STATEMENTS, THE DIRECTORS' REPORT AND THE AUDITORS' REPORT FOR THE COMPANY FOR THE YEAR ENDED 30 JUNE 2019.

NOTE THAT THERE IS NO REQUIREMENT FOR SHAREHOLDERS TO APPROVE THESE REPORTS.

AN OPPORTUNITY WILL BE PROVIDED FOR SHAREHOLDERS TO ASK QUESTIONS.

### **AGENDA ITEM 2**: REMUNERATION REPORT

### TO ADOPT THE REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2019.

IN ACCORDANCE WITH THE CORPORATIONS ACT 2001 (CTH) (CORPORATIONS ACT), THIS RESOLUTION IS ADVISORY ONLY AND DOES NOT BIND THE COMPANY OR THE DIRECTORS OF THE COMPANY (DIRECTORS). THE DIRECTORS WILL CONSIDER THE OUTCOME OF THE VOTE AND COMMENTS MADE BY SHAREHOLDERS ON THE REMUNERATION REPORT AT THE MEETING WHEN REVIEWING THE COMPANY'S REMUNERATION POLICIES.

	Number of Proxies	
	(m)	%
For	43.1	96.6
Against	1.0	2.2
Open	0.5	1.1
Total Valid Proxies	44.6	100

## **AGENDA ITEM 3**: RE-ELECTION OF GRAHAM CUBBIN

### TO CONSIDER, AND, IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION AS AN ORDINARY RESOLUTION.

"TO ELECT, AS A DIRECTOR OF THE COMPANY, MR. GRAHAM CUBBIN, WHO RETIRES BY ROTATION AS A DIRECTOR IN ACCORDANCE WITH THE COMPANY'S CONSTITUTION AND THE ASX LISTING RULES AND OFFERS HIMSELF FOR RE-ELECTION"

	Number of Proxies	
	(m)	%
For	43.8	98.0
Against	0.4	0.9
Open	0.5	1.1
Total Valid Proxies	44.7	100

### **AGENDA ITEM 4**: APPROVAL OF PERFORMANCE RIGHTS TO LAURIE MCALLISTER

TO CONSIDER, AND, IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION AS AN ORDINARY RESOLUTION.

"THAT FOR THE PURPOSES OF PART 2E.1 OF THE CORPORATIONS ACT AND ASX LISTING RULE 10.14, AND FOR ALL OTHER PURPOSES, THE GRANT OF PERFORMANCE RIGHTS AND SHARES ON EXERCISE OF SUCH PERFORMANCE RIGHTS TO MR. LAURIE MCALLISTER, THE MANAGING DIRECTOR OF THE COMPANY, UNDER THE MCPHERSON'S LIMITED PERFORMANCE RIGHTS PLAN AND HIS EMPLOYMENT CONTRACT WITH THE COMPANY, IS APPROVED ON THE TERMS SET OUT IN THE ATTACHED EXPLANATORY NOTES TO THIS NOTICE OF ANNUAL GENERAL MEETING."

	Number of Proxies	
	(m)	%
For	43.0	96.2
Against	1.2	2.7
Open	0.5	1.1
Total Valid Proxies	44.7	100

# **AGENDA ITEM 5**: APPROVAL OF POTENTIAL TERMINATION BENEFITS

### TO CONSIDER, AND, IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION AS AN ORDINARY RESOLUTION.

"THAT FOR THE PURPOSES OF SECTIONS 200B AND 200E OF THE CORPORATIONS ACT, AND FOR ALL OTHER PURPOSES, THE GIVING OF BENEFITS TO ANY CURRENT OR FUTURE EMPLOYEE WHO HOLDS A MANAGERIAL OR EXECUTIVE OFFICE IN THE COMPANY OR A RELATED BODY CORPORATE, IN CONNECTION WITH THEIR CEASING TO HOLD THAT OFFICE IN THE CIRCUMSTANCES REFERRED TO IN THE ATTACHED EXPLANATORY NOTES, IS APPROVED ON THE TERMS SET OUT IN THE ATTACHED EXPLANATORY NOTES TO THIS NOTICE OF ANNUAL GENERAL MEETING."

	Number of Proxies	
	(m)	%
For	41.8	93.7
Against	2.3	5.2
Open	0.5	1.1
Total Valid Proxies	44.6	100

# **AGENDA ITEM 6**: BENEFITS ON TRANSFER OF UNDERTAKING OR PROPERTY

### TO CONSIDER, AND, IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION AS AN ORDINARY RESOLUTION.

"THAT FOR THE PURPOSES OF SECTIONS 200C AND 200E OF THE CORPORATIONS ACT, AND FOR ALL OTHER PURPOSES, THE GIVING OF BENEFITS TO ANY CURRENT OR FUTURE EMPLOYEE WHO HOLDS A MANAGERIAL OR EXECUTIVE OFFICE IN THE COMPANY OR A RELATED BODY CORPORATE, IN CONNECTION WITH THE TRANSFER OF THE WHOLE OR ANY PART OF THE UNDERTAKING OR PROPERTY OF THE COMPANY IN THE CIRCUMSTANCES REFERRED TO IN THE ATTACHED EXPLANATORY NOTES, IS APPROVED ON THE TERMS SET OUT IN THE ATTACHED EXPLANATORY NOTES TO THIS NOTICE OF ANNUAL GENERAL MEETING."

	Number of Proxies	
	(m)	%
For	43.0	96.4
Against	1.1	2.5
Open	0.5	1.1
Total Valid Proxies	44.6	100

# **AGENDA ITEM 7**: ISSUE OF SECURITIES UNDER PERFORMANCE RIGHTS PLAN

### TO CONSIDER, AND, IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION AS AN ORDINARY RESOLUTION.

"THAT FOR THE PURPOSES OF ASX LISTING RULE 7.2 (EXCEPTION 9), APPROVAL IS GIVEN TO THE ISSUE OF SECURITIES UNDER THE MCPHERSON'S LIMITED PERFORMANCE RIGHTS PLAN ON THE BASIS SET OUT IN THE ATTACHED EXPLANATORY NOTES TO THIS NOTICE OF ANNUAL GENERAL MEETING."

	Number of Proxies	
	(m)	%
For	43.0	96.2
Against	1.2	2.7
Open	0.5	1.1
Total Valid Proxies	44.7	100

# **AGENDA ITEM 8**: APPROVAL OF 10% PLACEMENT CAPACITY

### TO CONSIDER, AND, IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION AS A SPECIAL RESOLUTION.

"THAT FOR THE PURPOSES OF ASX LISTING RULES 7.1A, APPROVAL IS GIVEN TO THE ISSUE OF EQUITY SECURITIES BY THE COMPANY OF UP TO 10% OF THE ISSUED CAPITAL OF THE COMPANY (AT THE TIME OF ISSUE) CALCULATED IN ACCORDANCE WITH THE FORMULA PRESCRIBED IN LISTING RULES 7.1A.2, OVER A 12 MONTH PERIOD FROM THE DATE OF THE ANNUAL GENERAL MEETING, AT A PRICE NOT LESS THAN THAT DETERMINED PURSUANT TO THE LISTING RULE 7.1A.3 AND OTHERWISE ON THE TERMS AND CONDITIONS SET OUT IN THE ATTACHED EXPLANATORY NOTES TO THIS NOTICE OF ANNUAL GENERAL MEETING."

	Number of Proxies	
	(m)	%
For	31.6	70.9
Against	12.5	28.0
Open	0.5	1.1
Total Valid Proxies	44.6	100

18 November 2019



## THANK YOU

